

# *Church Profile*

CALVARY COMMUNITY CHURCH





## **Table of Contents**

Location	2
Pastoral Staff	4
Mission, Values, & Declaration of Faith	6
Campus & Facilities	8
Financial Information & Attendance	9
Worship	10
Ministries	11
Outreach	13
Calvary's History & Manteca	14
Community Demographics	16
Pastoral Search Team	18



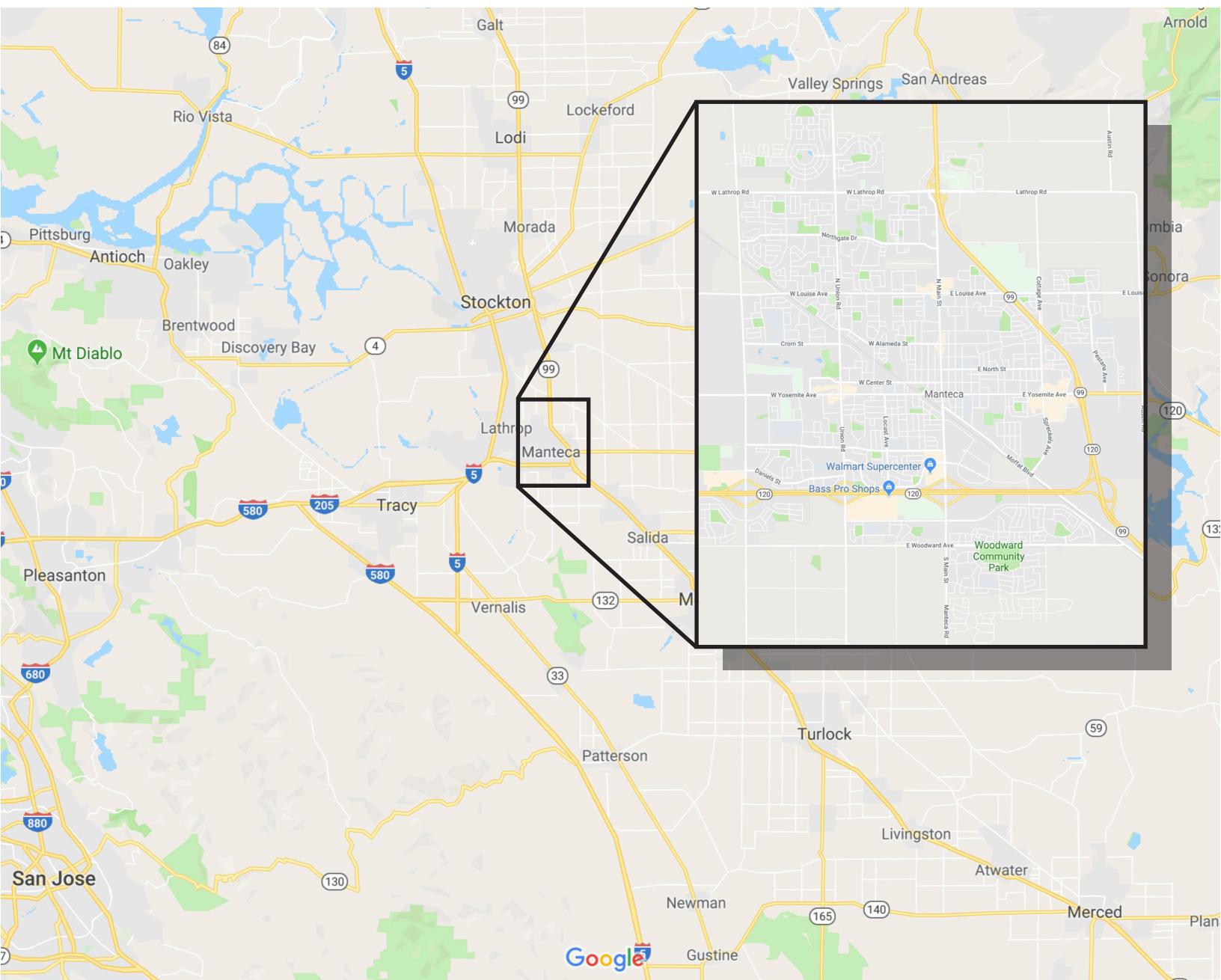
**Calvary Community Church is located in Manteca, a town in the middle of California's great, agriculturally rich Central Valley.**



## Where Are We?

Calvary Community Church is located in Manteca, a town in the middle of California's great, agriculturally rich Central Valley. Manteca is 75 miles east of San Francisco and 65 miles south of Sacramento.

Calvary Community Church of Manteca is an autonomous local church in full fellowship with Next Generation Churches. *Calvary exists to make Jesus known.*



## Pastoral Staff



**Dale Goncalves**  
Executive & Transitional Pastor

My wife Colleen and I moved to Manteca in 2010 when we asked the Lord to bring us to a place that would be strategic for ministry. We have hosted and led Life Groups as well as served in leadership for women's and men's ministry. I also volunteer with Calvary's Living Well Ministries once a week. I have a passion to see believers be fully engaged in becoming strong disciples of Jesus who are also making other strong disciples of Jesus. I have 2 grown daughters and 4 grandchildren.



**Jim Benedict**  
Volunteer, Congregational Care

Jim and Betty Anne have 3 grown sons and have lived in the Greater Manteca area since 1992. Jim was formerly on staff as Administrative Pastor from 1999 to 2017. Previously Jim has been a church-planter, re-started churches, and served as a Lead Pastor. He holds a Bachelor of Science degree in Business Administration, a Masters of Divinity degree, and has completed all Doctrinal requirements for the Doctor of Ministry degree from Talbot Theological Seminary. His passion is to see people grow in Christ and serve.



**Judy Basye**  
Pastor, Children's Ministry

I've been the Children's Ministry Pastor at Calvary since 2002. Yes, I love Disneyland and all things Disney. I oversee a vibrant children's ministry that includes Sunday mornings (Nursery - 6th grade), AWANA during the school year, Bible Day Camp in mid-July, and two children's choirs which perform in May. I also oversee the Monday - Friday Preschool Lions N' Lambs. I have been in ministry for 30 years.



**Kyle Andrews**  
Pastor, Student Ministries

I grew up in a Christian home, but was living a double life. It was burdening me in ways I couldn't believe. However, during my 8th grade year, I encountered God at Hume Lake Christian Camps and my life was changed forever. I finally received the love, healing, and identity I had been longing for. I got into ministry to share the Jesus I had encountered, in the hope that others could experience Him as I have. I have my Bachelor in Criminal Justice at Sacramento State University (2011), and a Masters in Theology from Liberty Baptist Theological Seminary (2016).



**Chinh Vu**  
Pastor, Outreach & Young Adults

I grew up in Vietnam until my family immigrated to San Rafael, CA in 1994. I enrolled as a part-time student at the Golden Gate Baptist Theological Seminary in the Fall of 2005, and graduated with a Master of Divinity in the Spring of 2014. During those 9 years, I worked full-time for Wells Fargo Bank and Chase Bank while ministering to youths and young adults in San Francisco on the weekends. I met my wife Rachel on a mission trip to Malaysia in 2006, and we got married in 2010. I love to connect with young adults about God and life over coffee.



**Marc Guité**  
Interim Pastor, Worship Arts

As a child, Roman Catholicism defined my worldview. As a freshman in college, I surrendered my life to Jesus and developed a heart for music ministry and missions work. I earned a Bachelor of Music degree at CSU-Los Angeles and studied at Fuller Theological Seminary and Western Seminary. I came to Calvary in January, 2018, to serve as the interim worship pastor while also searching and praying for a new ministry role back in Los Angeles. Christine and I are the proud parents of Joseph (23), Claire (21) and Jonathan (14).

# Mission, Values, & Declaration of Faith

## Calvary's Mission

A great commitment to the great commandment (Matthew 22:35-39) and the great commission (Matthew 28:18-20) will grow a great church.

## Our Values

- Biblical Teaching & Compelling Preaching centered on the authority and sufficiency of God's Word, proclaiming the Gospel of Jesus Christ as the power of God for all who believe.
- Worshiping God through praise and prayer, and various styles of music, that touch all generations for the sole purpose of glorifying Him.
- A Church Community that encourages believers to grow deeper in relationships with one another, develop spiritually, and experience Christian fellowship, accountability, and belonging.
- Using Our Spiritual Gifts and experiences to serve the Church and our community.
- Strong, Loving Families continually growing in commitment to each other and Christ.
- Discipleship that includes personal investments of time and Biblical principles in the lives of others.
- Moving Beyond the church building to fulfill the Lord's command to reach the lost in our city, our region, and the world with the Gospel of Jesus Christ.

## Declaration of Faith

The Word of God – We believe the Scriptures of the Old and New Testaments are the inspired Word of God, inerrant in the original writings, complete as the revelation of God's will for salvation, and the supreme and final authority in all matters to which they speak.

The Trinity – We believe in one God, creator and sustainer of all things, eternally existing in three persons, Father, Son, and Holy Spirit; that these three are equal in all divine perfection and that they execute distinct but harmonious offices in the work of creation, providence, and redemption.

God, the Father – We believe in God the Father, an infinite, personal Spirit, perfect in holiness, wisdom, power, and love. We believe He concerns Himself mercifully in the affairs of people, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ.

Jesus Christ – We believe that Jesus Christ is God's eternal Son, and has precisely the same nature, attributes and perfections as God the Father and God the Holy Spirit. We believe further that He is not only true God, but true man, conceived by the Holy Spirit and born of the Virgin Mary. We also believe in His sinless life, His substitutionary atonement, His bodily resurrection from the dead, His ascension into heaven, His priestly intercession on behalf of His people, and His personal, visible, premillennial return from heaven.

Holy Spirit – We believe in the Holy Spirit, His personality, and His work in regeneration, sanctification, and preservation. His ministry is Christ's work of redeeming the lost and empowering the believer for godly living and service.

**People** – We believe God created people, male and female, in the image of God and free from sin. We further believe people are sinners by nature and choice and are therefore spiritually dead. We also believe that those who repent of sin and trust Jesus Christ as Savior are regenerated by the Holy Spirit.

**Salvation** – We believe in salvation by grace through faith in Jesus Christ. We further believe that this salvation is based upon the sovereign grace of God, and was purchased by Christ on the cross, and is received by people through faith, apart from any human merit, works, or ritual. We further believe salvation results in righteous living, good works, and proper social concern.

**The Church** – We believe that the Church is the spiritual body of which Christ is the head. We believe that the true Church is composed of all persons who through saving faith in Jesus Christ have been regenerated by the Holy Spirit. We believe that this body expresses itself in local assemblies whose members have been immersed upon a credible confession of faith and have associated themselves for worship, for instruction, for evangelism, and for service. We believe the ordinances of the local church are believers' baptism by immersion and the Lord's Supper. We also believe in the interdependence of local churches and the mutual submission of believers to each other in love.

**Separation of Church and State** – We believe that each local church is self-governing in function and must be free from interference by any ecclesiastical or political authority. We further believe that every human being is directly responsible to God in matters of faith and life, and that each should be free to worship God according to the dictates of his conscience.

**Christian Conduct** – We believe that the supreme task of believers is to glorify God in their lives; that their conduct should be blameless before the world; that they should be faithful stewards of the possessions God has given; and that they should seek to realize for themselves the full stature of maturity in Christ.

**Last Things** – We believe in the bodily resurrection of the saved and lost, the eternal existence of all people either in heaven or hell, in divine judgments, rewards, and punishments.

**Marriage** – Marriage has been ordained by God. Calvary Community Church defines marriage as the exclusive covenantal union of one man and one woman in which such union is a lifetime commitment. A civil government's sanction of a union will be recognized as a legitimate marriage by the church only to the extent that it is consistent with the definition of marriage found in these Articles.

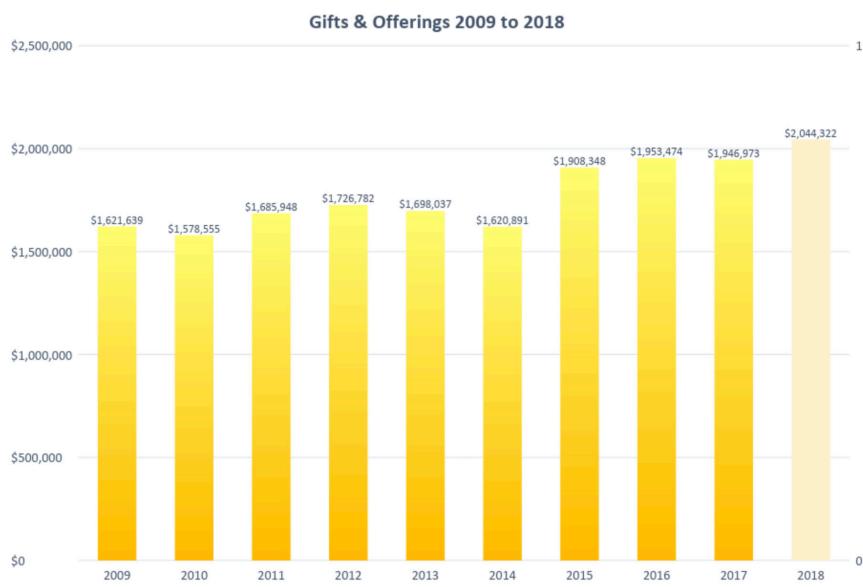
**Human Sexuality** – Legitimate sexual relations are exercised solely within marriage. Hence, sexual activities outside of marriage (referred to in the New Testament as "porneia") including but not limited to, adultery, premarital sex, homosexuality, and pedophilia are inconsistent with the teachings of the Bible and the Church. Further, lascivious conduct, transgender behavior, and the creation and/or distribution and/or viewing of pornography, are incompatible with the biblical witness.

## Campus & Facilities

- An auditorium that seats 800 people comfortably and up to 1,000 for events
- A nursery/preschool wing with 10 classrooms, a resource room, and office
- A children's wing with seven classrooms and a resource center
- A High School wing with a large auditorium and a large classroom for Junior High
- Four adult classrooms
- A room with facilities to allow families to watch the service remotely
- A church office building with 5,600 square feet of space
- A full prep-kitchen with an outdoor BBQ area
- A fully-equipped café serving hot and cold drinks
- Two portable buildings for our Living Well Ministries food distribution, and counseling
- An additional large portable classroom and large maintenance building
- Two large solar panel arrays generating energy cost offset (20-year lease begun in 2012)
- 25 total acres, including 5 undeveloped acres, and a 1,000-space parking lot

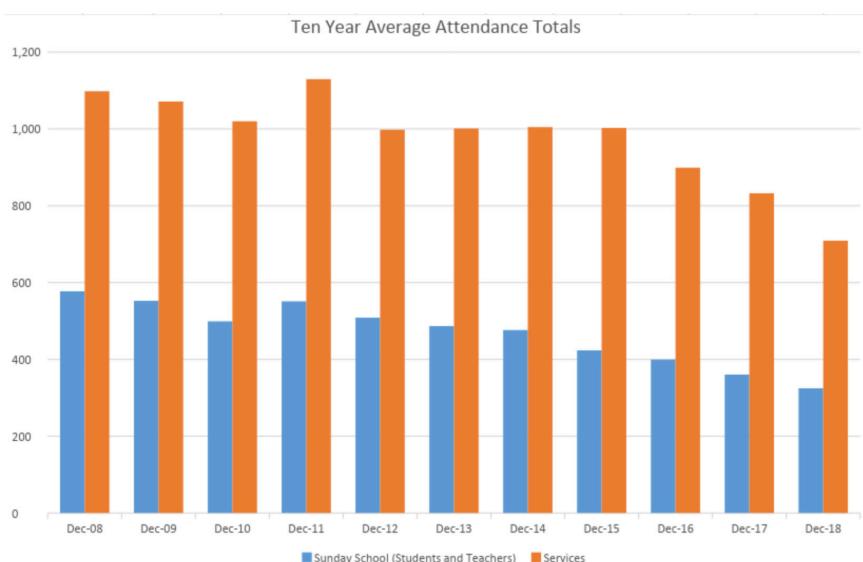


## Financial Information & Attendance



### Financials

- Calvary has available funds of \$350K in cash and short-term and long-term investments.
- Calvary has a mortgage on the church property of \$2.7M, due in 2036.
- Approximately 35% of giving from members is deposited through online deposits.
- The church recently introduced a new online giving tool as well as text giving.



### Attendance

- Services are streamed live online via Facebook Live. Average weekly viewership is about 3.5% of Sunday service attendance.

## **Worship**

Our worship service has been, and continues to be an important part of Calvary.

Marc, our interim worship pastor leads from the acoustic guitar with a worship band that employs a blend of traditional music and leading-edge contemporary Christian music.

The worship team strives to train up and equip those who desire to give their best to Jesus.

At our 9:00 & 10:30 AM services, our goal is to lead you closer to Jesus. We sing songs based on our study of God's Word, and out of our love and need for God in this broken world. Our hope is that you leave each Sunday encouraged and changed through the Word, theologically equipped to live a life of love to those you encounter every day.



## Ministries

### Lions N' Lambs Preschool

Lions N' Lambs offers one kindergarten class, one transitional kindergarten class, ten morning and five afternoon preschool classes, and daily Stay N' Play afternoon enhancement programs, with total attendance of 253 children. The school employs three full-time administrative staff, and 20 teachers. Lions N' Lambs is state-licensed and is a member of The Association of Christian Schools International (ACSI). Lions N' Lambs is the premiere preschool in the area, and has a four-year waitlist.



### Children's Ministry

*From birth to sixth grade.*

Children engage in activities where they learn that their identity is in Christ and they have a role to play in God's mission for the church.

We believe that children can know Jesus, and that's why we have children's programming, not childcare. Average Sunday attendance includes 135 children and 80 adult volunteers.



Through our midweek AWANA program, Calvary parents work together to develop spiritually strong children and youth trained to faithfully follow Jesus Christ. AWANA has 150 children and 67 volunteer leaders.

Bible Day Camp is a VBS-style, one-week program in July that offers children four camps: music, crafts, drama, and soccer. This summer we served 225 children with 124 volunteer adult and youth leaders.



Children's Ministry team members are thoroughly screened and fingerprinted to ensure that our children have the finest leaders in the safest possible environment.

## **Student Ministries**

*From seventh to twelfth grade.*

### **Junior High**

Junior High (JHM) students are invited to services on Sunday Mornings at 9:00am and Tuesdays at 7:00pm in Room 312 as JHM seeks to worship and serve Jesus.

### **High School**

High School (HSM) students are also invited to services on Sunday Mornings at 9:00am and Tuesdays at 7:00pm in the High School Auditorium as HSM seeks to love Jesus by applying Biblical truth to real-life situations.



### **Young Adults**

Calvary's young adults represent those in their 20s and 30s. Currently, we meet for worship and fellowship every Thursday night, emphasizing the use of our spiritual gifts to serve others. Our ministry also includes five Life Groups that meet regularly.

In addition, we host occasional service projects, worship services and game nights.

## **Life Groups**

Calvary Life Groups form based upon families, couples, singles, young or old, or focus on the specific passions, interests, gifting or calling of their members. There are currently 47 groups meeting throughout the week.

### **Women's Ministry**

Women's Ministry is designed for all women of Calvary to experience authentic and deep connections with others and God. Groups meet throughout the week with special events scheduled throughout the year. Our heart's desire is for the women of Calvary to love God and deepen their relationship with Him as they impact their world.

### **Men's Ministry**

Calvary's Men's Ministry is about connecting guys, helping them become better husbands and fathers, getting them active in serving our church and community, and developing deeper relationships with our Lord. Committed groups of men meet for study, prayer, and fellowship at various times and locations throughout the week. Saturday breakfast events offer special speakers and activities.

### **Special Needs Programs**

Our vision is to reach all children with the truth about God's love for them. We strive to share God's heart and to help bring hope, healing, and acceptance to families who may feel excluded at church. Eagle's Wings is a small class for children with special needs. We offer Bible lessons, singing, and craft projects taught by two caring, credentialed teachers.

The Buddy Program is a ministry for children with special needs who can be in a mainstream Sunday school class with help. A buddy assists them while they are in their age-appropriate classroom.

# Outreach



## Living Well Ministries

Living Well Ministries helps meet the practical needs of hundreds of families in our community every month by providing not only groceries, but also financial and spiritual counseling and Bible Study.

Our goal is to give those in need a place where they are valued and cared for. We desire to create an environment we share hope, and offer salvation.

Currently Living Well Ministries has a dedicated 600 square foot building with over 50 volunteers serving more than 1,000 families a month. Many of the volunteers started as clients of the ministry.

We host multiple weekly Bible studies, in various languages, with over 130 in attendance.

In 2017 we distributed more than 600,000 pounds of food. We meet with each person and hear their story, share our faith, and pray.

## Missions

Calvary supports many home missionaries and agencies, as well as global missionaries. Our 2018 Missions budget is \$61,500, plus designated gifts.

Local outreach efforts include our Living Well Ministries, which helps needy families through meeting the physical needs, prayer, relationship, and Bible study.

- Advancing Vibrant Communities
- Gideons International
- Haven of Peace
- His Way Recovery House
- Hope Ministries
- Indian Calvary Church
- Love, INC.
- Manteca Pregnancy Help Center
- SF City Impact
- The Nations Among Us in San Diego
- Without Permission

Globally, we support missionaries in nine different countries.

Many members sponsor children worldwide through Compassion International.

Additionally, we assist many from our own congregation who either join other groups abroad or travel as a Calvary team to serve through short-term overseas projects including Happy Feet International. Calvary also participates in and is a regional collection site for Operation Christmas Child.

## Calvary's History & Manteca

### History

Beginning in October 1959, Rev. John Siemens, the pastor of the Calvary Baptist Church of Stockton, led a yearlong weekly Bible study in Manteca, which resulted in the establishment of Calvary Baptist Church. In October 1960, the Stockton church granted papers to 12 of its members to help organize the new church. For three years, the church met in the American Legion Hall and the Seventh Day Adventist Church, before moving to its new building on Button Avenue.

In 1985, the church purchased a 20-acre parcel, anticipating future growth. In October 1985 the church voted to change its name to Calvary Community Church to better serve the needs of the entire community. Ground was broken at the new Lathrop Road site in October 1992.

In May 1994, Calvary Community Church dedicated its new facilities at its current location. In 2006, an additional five acres behind the church was purchased for additional growth.

Previous pastors include:

- Dr. Carl Truex (1960–August 1961)
- Dick Kalebjian (November 1961–August 1967)
- Victor Ernst (September 1967–1970)
- Herbert Happel (November 1970–March 1972)
- Floyd Overstreet (July 1972–May 1989)
- Dennis Henderson (April 1990–1997)
- Dr. Dan Angove (March 2000–April 2013)
- Joe Brown (November 2014–April 2018)

### Manteca

Manteca attractions include Delicato Family Vineyards Winery and Tasting Room, Bass Pro Shops, Big League Dreams sports complex, Dell' Osso Family Farm, the Manteca Golf course, more than 50 city parks and soccer fields, Spreckels Park BMX Track, a regional tennis complex, two street festivals, Fourth of July and Christmas parades and events, a huge Memorial Day Weekend commemoration, a display of 10,000 U.S. flags lining city streets on 10 holidays, and many historic and scenic murals. Construction of a Great Wolf Resort Hotel with waterpark and conference center will be underway soon.

Nearby are the Stanislaus River Parks, Caswell State Park, Woodward Reservoir, and a variety of wineries. A slighter longer drive leads to Yosemite National Park, the San Francisco Bay Area, the Monterey and Santa Cruz harbors, and the Napa Valley. Stockton, only a few miles north of Manteca, is home to the Stockton Ports minor league baseball team, part of the Oakland A's farm system, and the Stockton Heat professional hockey team. An hour north is the Sacramento Kings basketball team, and the nearby San Francisco Bay Area boasts more professional sports—two baseball teams, two football teams, and basketball, soccer, and hockey teams.

The California Delta with its 1,000 miles of waterways, offers fishing, boating, and other water sports within three miles of Manteca.

- Manteca was founded in 1861.
- Manteca encompasses 17.8 square miles.
- Manteca is the 20th fastest growing city in California, and the 73rd fastest growing city in the nation. Projections put the population near 120,000 by 2035.
- Manteca's median home cost is \$397,600. Manteca property values have increased 48.4% in the past 10 years.

- The upcoming Great Wolf Resort project will bring 500 new jobs to Manteca, and attract an estimated 500,000 visitors per year. Currently, Big League Dreams attracts 400,000 visitors per year.
- Bass Pro Shops attracts thousands of visitors annually.
- Manteca is located within 90 minutes of skiing in the winter, great beaches, and within two hours of the San Francisco Bay area, and Yosemite National Park. Tahoe is within three hours.
- Manteca has two hospitals, and is located near a regional airport.
- Manteca's Del Webb at Woodbridge senior community has approximately 1,500 homes for ages 55 and up, within one mile of the church campus.

## Schools

Manteca Unified School District currently serves nearly 24,000 students in southern San Joaquin county. MUSD is a K-12 system including 20 elementary schools, five comprehensive high schools, three alternative education schools, and many preschool programs. The district office complex houses an extensive farm and agricultural facility, adult school program, and several charter school vocational academies known as be.tech.

Manteca is home to a variety of charter, private, parochial, and other church-based schools serving students and their families.

Manteca also boasts many private preschool programs including Calvary's highly-regarded Lions N' Lambs preschool and kindergarten.

Give Every Child a Chance is a unique Manteca-based volunteer organization that partners with local church, community, and educational agencies to provide no cost tutoring and other educational enrichment programs to children in our community.

## Higher Education

Within a 30-minute drive of Manteca, college-bound students and adult learners can attend one of several two- and four-year higher learning institutions including University of the Pacific; California State University, Stanislaus; San Joaquin Delta College; Modesto Junior College; as well as a number of local trade schools.

The San Joaquin County Office of Education offers degree and credentialing programs for aspiring teachers.



# Community Demographics

## Statistical Information

### Demographics

Population (estimate 7/1/2017)	79,268
Percent Change from 2010	+17.8%
Median Age	34.5
Percent Under Age 5	7.8%
Percent Under Age 18	27.1 %
Percent 65 and Over	11.3%
10-year Growth Projection	+11.8%

*Note: There are currently 6.2 million people living in a 50-mile radius of San Joaquin County.*

### Households

*2016 Data*

Number of Households	23,168
Persons per Household	3.15
Non-English Speaking	30.86%

### Racial Backgrounds

Caucasian	43.4%
Hispanic	40.2%
Asian	7.6%
African American	3.9%
Other	7%

### Weather

Average Rainfall	13 in/yr
Average Number of Sunny Days	262
<i>National Average is 205</i>	

Average July High	93°F
Average January Low	39°F

### Income

*2016 Data*

Median household income	\$64,502
Persons in poverty	11.8%
Unemployment rate	4.5%

*California's Unemployment Rate is 4.3%*

Manteca's Cost of Living Index	129
California Cost of Living Index	152
U.S. Cost of Living Index	100





## Pastoral Search Team



**Mark Belokonny**  
*Transitional Consultant*

Dr. Mark Belokonny has been in pastoral ministry for 38 years. His Masters and Doctoral degrees are from Western Seminary and Biola University. Mark is sought out as a Church Consultant

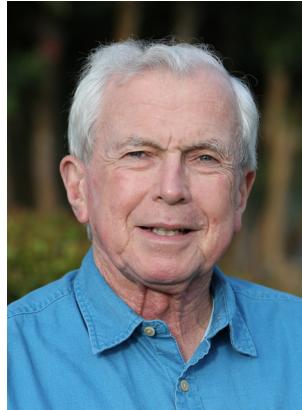
and Transitional Lead Pastor. (He was Calvary's Transitional Lead Pastor from 1998-2000 and then again from 2013-2015.). Mark also serves as a Professor at Multnomah Biblical Seminary where he teaches Biblical Leadership, Ministry Management and Conflict Resolution in the Church. Mark and his wife, Sarah, reside in Brush Prairie, WA. They have three grown children and four grandchildren.



**Steve Souza**  
*Deacon Board Chair*

I have been a member of Calvary Community Church for about 33 years. I live with my wife Debbie and daughter Emily. I have four adult sons and 4 grandchildren. The ministries I serve in are

Café, Deacon Board, Search Team, H.O.P.E. ministries, and Happy Feet Missions. I am a retired school teacher and principal. My life goal is to know Christ intimately and to make him known to others. Calvary Church is a great place to serve and a loving Christian Family.



**Dave Basehore**  
*Deacon*

I have been a member of Calvary Community Church for about 9 Years. My wife Betty and I have four adult children, six grandchildren and one great granddaughter. I serve in Leadership of the

Men's Bible Fellowship in the community, Calvary's Deacon Board, Prayer Room, Men's Mentoring, and Sunday Greeter. I am a retired electro-mechanical Engineer and Adult teacher at National University in the fields of Business and Science. My goal is to reach out to those who do not know Jesus Christ as their Lord and Savior. Calvary Church is a wonderful place to serve with great outreach to many age groups from the very young to the older generations.



**Steve Karim**  
*Member at Large*

I have been attending Calvary Community Church for over 30 years. My wife Cindy and I have been married for 16 years and have two sons, Steve Jr. and our adopted son Eric and two grandsons,

Christian and Cameron. I am employed as a generator parts support man for the last 23 years with a local company. I served in the AWANA program at our church for 19 years and we love serving on short term mission trips. I am now a life group leader and serve on the Mission's Team at Calvary. Cindy has been involved with the children and the adult choir and is a recent retired music teacher with the Manteca Unified School District. We love our church family and desire to see it continue to thrive into the future the Lord has planned for us.



**Josh Bowers**  
*Member at Large*

I have been married to my amazing wife Breeann for just under 11 years. I have attended Calvary since 1985 when my family moved to Manteca. I was one year old at the time (you do the math). I have

worked for the Manteca Unified School District in the I.T. Department since 2007. At Calvary, I have worked in youth ministries in various capacities since 2003. I currently serve in our junior high ministry, running slides, lights, and teaching 2-3 times a month.



**Cathy Moretto**  
*Member at Large*

My husband and I have considered Calvary our church home for the past 28 years. We have 3 married adult sons and one new granddaughter. I have served as co-leader of the Morning Women's

Bible Study and the Special Needs Sunday school. I have worked in AWANA and help lead a mid-week Life Group at our home. For the past 20 years, I have worked as an Education Specialist and Resource Provider for Connecting Waters Charter Schools, a homeschool charter school.



**Bruce Hunter**  
*Deacon*

I have attended Calvary since my wife and I moved to Manteca thirteen years ago. We have two grown children and four grandchildren. After 27 years in management for Longs Drugs Stores,

I changed careers and became a teacher. I've taught elementary school for the past fifteen years. I'm currently serving on the Deacon Board and play guitar on the worship team. I believe prayer, Bible study, and fellowship are essential for Christian growth.



**Dan Brannon**  
*Deacon*

I have been attending Calvary since 1998, and grew up through the student, college and young-adults ministries. I met my wife, Deanna on a youth-group ski trip. We were married 11

years ago, and have three amazing children. I serve in technical areas including video-streaming and live sound mixing, as well as Bible Day Camp. For the last four and a half years I have been a Deacon, and I have served as the board secretary for the last two years. I love serving the Lord and watching all people come to know Christ and his goodness and care for all.

## Pastoral Search Team



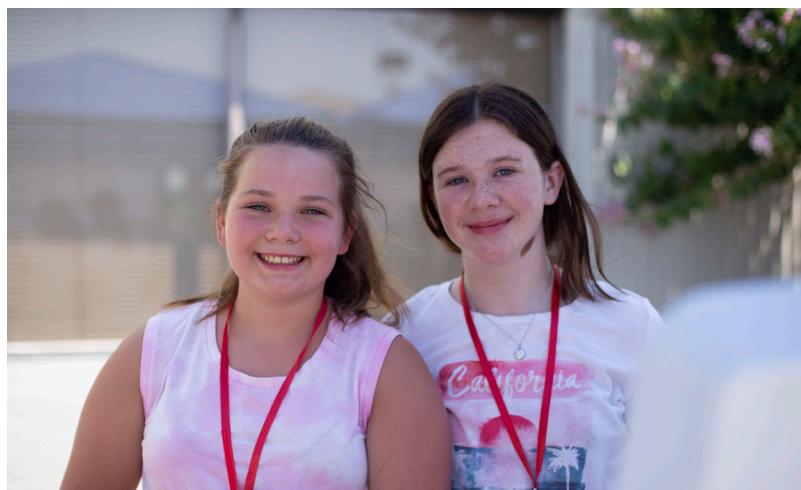
**Tom Coyan**  
*Member at Large*

My wife Dawn and I have been at Calvary since 2000. For 18 years I served as the Pastor of Worship Arts, under two different Lead Pastors. In 2016 I retired from full-time ministry, and now love volunteering in the Worship Arts department. We have two grown daughters and two granddaughters. I now spend my days and evenings playing in a variety of bands, as well as writing and arranging music.



**Warren "Brick" Taylor**  
*Deacon*

My wife Teri and I have been attending Calvary for 24 years. We have been married for 32 years. We have two adult Children, Becky, 27 and Warren Taylor Jr., 25 who is our special needs autistic child. Our daughter Becky and her husband Ray have blessed us with 2 grandchildren and also attend Calvary. I am an electrical technician and work for the Department of Water Resources. I am currently involved in Karate Ministry, 6th grade Sunday school, and serve on the Deacon board.







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